

# **Accessibility for Ontarians with Disabilities (AODA)**

## **Multi Year Plan**

### **Message from CEO**

*The Empire Living Centre is committed to ensuring equal access and participation for all people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence.*

*At the Empire Living Centre, we believe in integration and unification and we are committed to meeting the needs of people with disabilities in a timely manner. We are committed to removing and preventing barriers to accessibility and by meeting our accessibility requirements under Ontario's accessibility laws.*

*Rod Mitchell*

*President and CEO*

## **AODA Multi-Year Plan**

### **Customer Service**

Add automatic door opener to second main floor bathroom.

### **Information and Communication**

Review and replace to Universal Exit signage by December 31, 2025

Add braille signage to room numbers in 2024.

### **Employment**

Will continue to offer employment opportunities to persons with disabilities.

### **Training**

AODA Policy will be updated on an annual basis which staff will required to read.

AODA tutorial will continue to be required upon hire and reviewed annually.